

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Support Staff Employee Compensation Committee Minutes

The Support Staff Employee Compensation Committee meeting was held on Thursday, February 5, 2015, at 4:15 pm in the District Board and Training Room.

Attendance

Members in attendance: Eric Busse, Barb Krumwiede, Ivy Otto, Sue Parsons, Tina Rossmiller, Jerry Roth, Jane Sperry, Tina Thornton, and Doreen Treuden. Absent: Mary Beth Anderson, Linda Gard, Mindy Larson, Kelly Mosher, and Kathi Swanson.

Approve Minutes

Motion by Ms. Rossmiller, seconded by Ms. Sperry, moved to approve the January 15, 2015, minutes as presented. Motion carried, voice vote.

Review/Discuss Suggested Compensation Models

The support staff members reacted to the model presented at the last meeting. They shared a handout with pros and cons to the District model, as they were asked to do. Discussion:

- How many vacation days do administrative assistants get? 22 days after 20 years. 2 more days than administrators. Back in the day the administrative assistants were not given a pay increase for a few years.
- Bullet point on retirement? If an hourly employee is required to work until the end of the school year.
- Is it possible to include percentages in the model that goes to the Board? Mr. Roth/Ms. Treuden will prepare the School Board presentation and bring it back to the Committee first.
- We are approving the model, not the percentages at this point.

Set Next Meeting Date and Agenda

Next meeting is Monday, March 23, 2015, at 4:00 pm.

Adjourn

Motion by Ms. Sperry, seconded by Mr. Roth, moved to adjourn the meeting. Motion carried, voice vote. Meeting adjourned at 4:58 pm.

Submitted by Doreen Treuden, Business Manager

Approved: 3/23/15